

***WELCOME!***



**1° THESIS SUPPORTING EMPLOYMENT IS THE MOST EFFECTIVE KIND OF EMPLOYMENT IN XXI CENTURY**

**2° WORK IN SOCIAL ENTERPRISE OFFERS THE BEST CONDITION TO IMPROVE COMPETENCES AND SKILLS FOR PEOPLE IN RISK OF EXCLUSION**

The SEPAL project is funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment



**SEPAL**  
Supporting Employment Platform  
through Apprenticeship Learning

Implemented by:

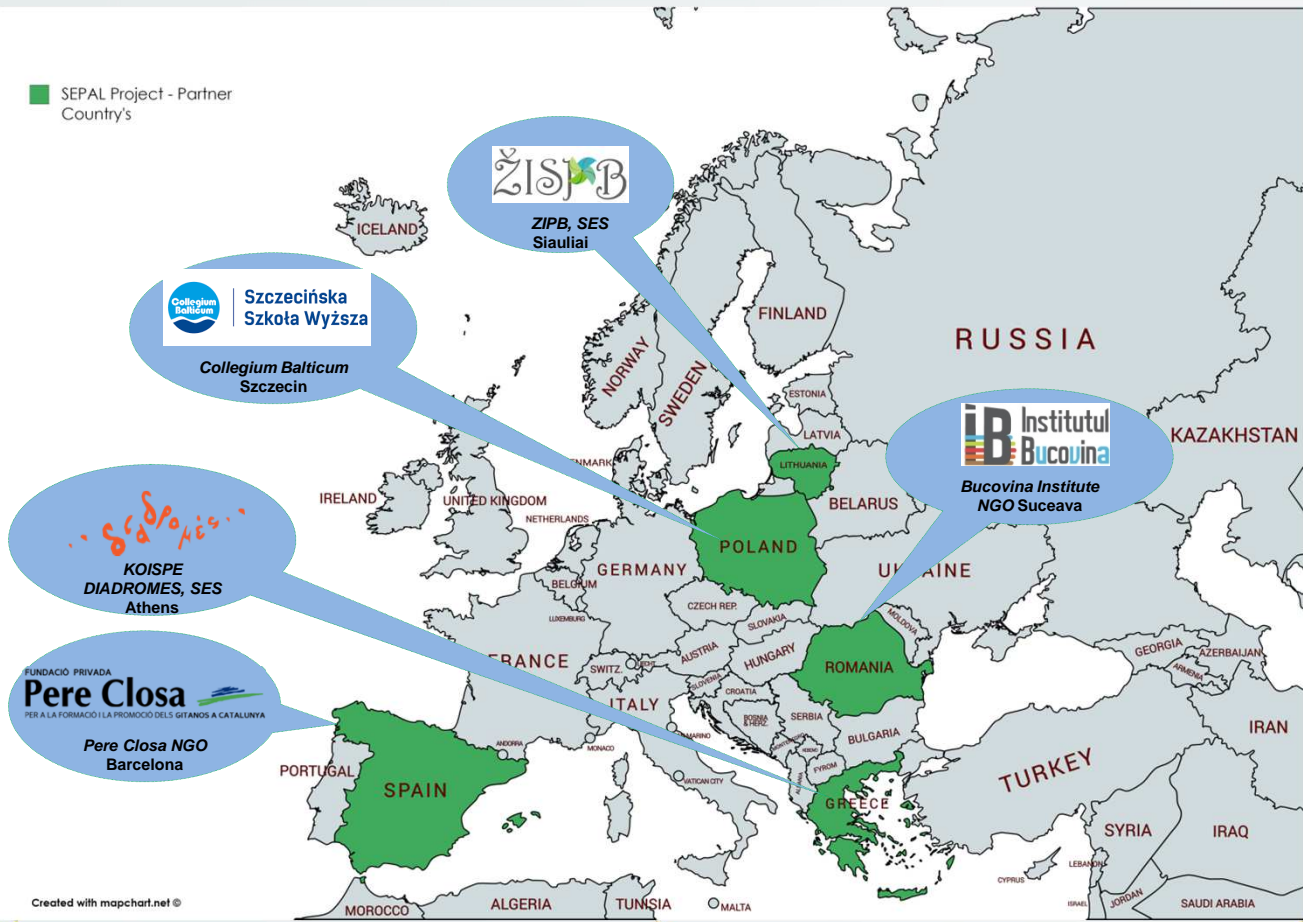


FUNDACIÓ PRIVADA  
**Pere Closa**  
PER A LA FORMACIÓ I LA PROMOCIÓ DELS GITANOS A CATALUNYA



Szczecińska  
Szkoła Wyższa

SEPAL Project - Partner Country's



Created with mapchart.net ©





**WISE** : info , evaluation of competencies  
4 months apprenticeship stages within SES  
2 months internship within SMEs

**PILOTING** within best practices  
between 5 partners from  
RO, SP, LT, GR, PL

**300 NEETS** , 24- 29 years: disabled,  
roma, migrants, drop out of school,  
low skills



## SEPAL main activities:

- ✓ 4.3.1 Develop SEPAL methodological approach including WISE+LSC concepts
- ✓ 4.3.2 Capacity building and human resources development to support SEPAL concepts implementation
- ✓ 4.3.3 Pilot NEETs apprenticeship program using WISE concept
- ✓ 4.3.4 Pilot NEETs on the job training in private sector using Local Stakeholders Committees support
- ✓ 4.3.5 Develop a model of intervention to improve employment situation of NEETs based on the pilots projects implemented previously



## WP 4.1: Management

WP Leader: Bucovina Institute

### Main activities:

- ✓ Huddle platform
- ✓ 6 management meetings (Steering Committee with 10 members: 2 persons/partner – 1 project coordinator and 1 financial responsible)
- ✓ Reporting and evaluation every 6 months



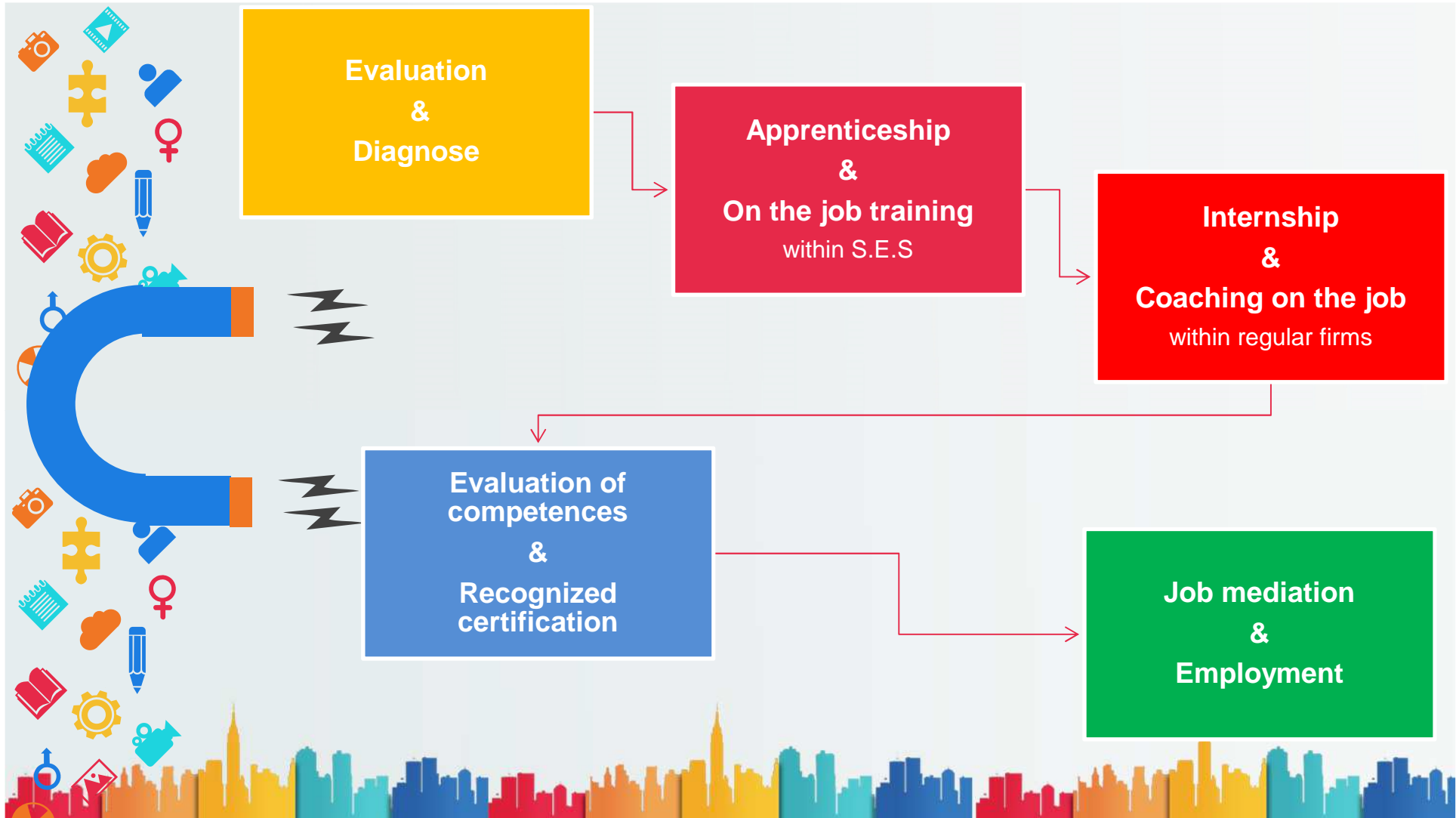
## WP 4.2: Communication

WP Leader: Bucovina Institute

### Main activities:

- ✓ 6 local dissemination events/country
- ✓ 3 international dissemination events (SFE CEFEC conferences: 2019, 2020, 2021)
- ✓ 1 final international dissemination event in Romania







## WP 4.3.1: Develop SEPAL methodological approach including WISE+LSC concepts

WP Leader: Pere Closa

### Main activities:

- ✓ **SEPAL Innovation Book:** WISE and LSC concepts (translated in 5 languages)
- ✓ **Know-how exchange** in Barcelona, Spain
- ✓ **E-platform done by Bucovina Institute:**
  - SEPAL Info: information and dissemination of the project
  - SEPAL HUB: for professionals of WISE and LSC
  - MY SEPAL: registration of NEETs, evaluation and counselling, e-mentoring and job mediation
- ✓ **Evaluation Book** about SEPAL model



## WP 4.3.2: Capacity building and human resources development to support SEPAL concepts implementation

WP Leader: KLOS Poland

### Main activities:

- ✓ **Design and implement training for 15 professionals (3 persons/country)**
  - professionals with age 30-64 years old
  - **40 hours (1 week) face to face training in Lodz, Poland**
  - 5 modules on: communication and support team, WISE services, online platform, recruiting NEETs and particularities of vulnerable groups, evaluation and job counselling, training at job, job mediation, job coaching and mentoring
  - 20 hours (3 weeks) e-learning course: specialised WISE and mentoring services tailored to specific social enterprises activities



## WP 4.3.2: Capacity building and human resources development to support SEPAL concepts implementation

WP Leader: KLOS Poland

- with support done by KOISPE DIADROMES

### Main activities:

- ✓ **Design and implement training for 25 LSC (5 persons/country)**
  - professionals with age 30-64 years old
  - **40 hours (1 week) face to face training in Athens, Greece**



## WP 4.3.3: Pilot NEETs apprenticeship program using WISE concept

WP Leader: KoiSPE Diadromes

### Main activities:

- ✓ **SEPAL Apprenticeship book**
  - design methodology of WISE apprenticeship stages inside of SES (Social Economic Structure)
  - translated in 5 languages
- ✓ **Apprenticeship stages** of 60 NEETs/partner in SES
  - 3 pilots / country
  - 20 NEETs / group
  - 4 months / pilot period



## WP 4.3.4: Pilot NEETs on the job training in private sector using Local Stakeholders Committee support

WP Leader: ZISPB Lithuania

### Main activities:

- ✓ **SEPAL Work Based Training Book**
  - training methodology for work based training stages inside of regular companies
  - translated in 5 languages
- ✓ **Internship stages** for 60 NEETs/partner in private enterprises
  - 3 pilots / country
  - 20 NEETs / group
  - 2 months / pilot period



## WP4.3.5: Develop a model of intervention to improve employment situation of NEETs based on the pilots projects implemented previously

WP Leader: Bucovina Institute

### Main activities:

- ✓ **SEPAL White Book**
  - a model of intervention to improve the employment situation
- ✓ **SEPAL Coalition**
  - to improve partners capacity to assist NEETs integration on the labour market
- ✓ **International Conference in Brussels**
  - 2 participants/partner + 20 international participants



## SEPAL Results:



- ✓ **300 NEETs qualified /on the job**
- ✓ **5 functional SEPAL WISEs**
- ✓ **15 trained SEPAL professionals**
- ✓ **25 involved SEPAL LSC**
- ✓ **SEPAL Innovation Book**
- ✓ **SEPAL e – Platform (INFO, HUB, MY SEPAL)**
- ✓ **SEPAL Apprenticeship Book**
- ✓ **SEPAL Work based Training Book**
- ✓ **SEPAL Coalition**
- ✓ **SEPAL White Book**



**More SEPAL INFO:**

**Project coordinator:  
Bucovina Institute**

**Romania, Suceava, Oituz street, no.30, 720201**

**phone/fax: +40 230 524 128**

**email: [bucovina.institute@gmail.com](mailto:bucovina.institute@gmail.com)**

**[www.bucovinainstitute.org](http://www.bucovinainstitute.org)**

The SEPAL project is funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment



**SEPAL**  
Supporting Employment Platform  
through Apprenticeship Learning

Implemented by:



Szczecińska  
Szkoła Wyższa







**1° THESIS SUPPORTING EMPLOYMENT  
IS THE MOST EFFECTIVE KIND OF  
EMPLOYMENT IN XXI CENTURY**

**2° WORK IN SOCIAL ENTERPRISE  
OFFERS THE BEST CONDITION TO  
IMPROVE COMPETENCES AND SKILLS  
FOR PEOPLE IN RISK OF EXCLUSION**

**Thank you!**